Institution Code:

753

Institution Name: SAM HOUSTON STATE UNIVERSITY

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Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/Comments
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	Car allowance of
		Designated	\$291,555		\$0	\$0	\$17,800	\$0	\$0	\$0	1 ,	12,000 deleted
			\$357,500	-1.24%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$382,500	=
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$234,000		\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
			\$234,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	<u> </u>
Al Hooten	Vice President-Finance & Operations	Designated	\$216,320		\$0	\$0	\$0	\$0	\$0	\$0	\$216,320	-
	· · · · · · · · · · · · · · · · · · ·		\$216,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,320	- -
E 15 H1	W. D. H. W. L. M.	D 1	Φ1.7.4.000		Φ0	ФО.	ФО.	ФО.	Φ0	Φ0	Φ154 000	_
Frank R. Holmes	Vice President-University Advancement	Designated	\$154,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 ©0	\$0 ©0	\$0 \$0	\$154,000	
			\$154,000	2.73%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$154,000	_
			Ψ134,000	2.7370	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ13-4,000	=
Frank E. Parker	Vice President-Student Services	Designated	\$167,500		\$0	\$0	\$0	\$0	\$0	\$0	\$167,500	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	_
			\$167,500	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,500	=
Heather Thielemann	Vice President-Enrollment Management	Designated	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$165,000	15.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	- =
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825	
		Other E&G Income	\$50,487		\$0	\$0	\$0	\$0	\$0	\$0	\$50,487	
			\$180,312	1.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,312	- =
Daine Could	Associate Vice Described for Financial Commission	Designated	¢1.47.460		\$0	¢0	\$0	\$0	¢0	¢0	¢1.47.469	_
Paige Smith	Associate Vice President for Financial Services	Designated	\$147,468 \$147,468	9.04%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$147,468 \$147,468	_
			Ψ117,100	2.0170	Ψ0	Ψ0	Ψ0	Ψ0	Ψ0	ΨΟ	ψ1.7,100	=
Jerry Cook	Associate VP-Research/Special Programs	General Revenue	\$93,600		\$0	\$0	\$0	\$0	\$0	\$0	\$93,600	
		Other E&G Income	\$14,400		\$0	\$0	\$0	\$0	\$0	\$0	\$14,400	
		Designated	\$36,000		\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	_
			\$144,000	1.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	

Mark C. Adams	VP-Information Resources	Designated	\$147,240		\$0	\$0	\$0	\$0	\$0	\$0	\$147,240
		-	\$147,240	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,240
William Lee Angrove	Associate VP-Distance Learning	Designated	\$139,296		\$0	\$0	\$0	\$0	\$0	\$0	\$139,296
			\$139,296	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,296
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$94,610		\$0	\$0	\$0	\$0	\$0	\$0	\$94,610
		Auxiliaries	\$31,537		\$0	\$0	\$0	\$0	\$0	\$0	\$31,537
			\$126,147	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,147
Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue	\$105,258		\$0	\$0	\$0	\$0	\$0	\$0	\$105,258
		Other E&G Income	\$40,934		\$0	\$0	\$0	\$0	\$0	\$0	\$40,934
			\$146,192	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,192
Dan Davis	Associate VP-Research Administration/Tech Com.	General Revenue	\$21,021		\$0	\$0	\$0	\$0	\$0	\$0	\$21,008
Zan Durio	12550 ALL VI ROSSION FIGHTING TOOL COIL.	Other E&G Income	\$8,175		ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	\$8,170
		Designated Designated	\$87,588		\$0	\$0	\$0	\$0	\$0	\$0	\$87,534
		Designated	\$116,784	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,712
			ψ110,701	0.0070	Ψ0	40	Ψ0	40	Ψ0	Ψ0	\$110,712
Katherine Ann Davis	Assistant VP-Information Resources	Designated	\$120,348		\$0	\$0	\$0	\$0	\$0	\$0	\$120,348
radionic i ini bavis	Tissistant VI information resources	Designated	\$120,348	0.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,348
			Ψ120,510	0.7370	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ120,510
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$116,669		\$0	\$0	\$0	\$0	\$0	\$0	\$116,669
Beot B. Wiertz	Assistant VI Emonment Management	Designated	\$116,669	12.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,669
			Ψ110,007	12.7170	ΨΟ	ΨΟ	ΨΟ	Ψ0	Ψ0	ΨΟ	ψ110,000
Vacant	Assistant VP-Academic Affairs	General Revenue	\$17,137		\$0	\$0	\$0	\$0	\$0	\$0	\$17,137
v acant	Assistant VI Academic Arrains	Other E&G Income	\$6,665		\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$6,665
		Designated	\$71,406		\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$71,406
		Designated	\$95,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,208
											,
Summer Franklin	Assistant VP for Academic Affairs	General Revenue	\$71,935		\$0	\$0	\$0	\$0	\$0	\$0	\$71,935
	NEW POSITION	Other E&G Income	\$27,975		\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$27,975
	11211 1 00211011	omer zero meome	\$99,910	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,910
											1117
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA	.) Designated	\$192,312		\$0	\$0	\$0	\$0	\$0	\$0	\$192,312
	Zemil Totessor Conege of Ensiness running auton (COE)	., zosignatou	\$0		\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0
			\$192,312	1.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,312
											,
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue	\$126,006		\$0	\$0	\$0	\$0	\$0	\$0	\$126,006
John D. I aboutona	2 cam 1 101 cono Conogo Delencos (COD)	Other E&G Income	\$49,002		\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$49,002
		Said Let's medile	\$175,008	0.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,008
			\$1,2,000	3.3570	ΨΟ	Ψ0	40	Ψ0	40	Ψ0	Ψ175,000

Labor M. Do Contrar Dona Dunfarana Callera of Hamanitina and Carial Crimona (C. Danismata)					¢ο	¢Ω	¢0	¢0	ΦO	¢ο	¢177 470
John M. De Castro	Dean/Professor College of Humanities and Social Sciences (C Designated		\$176,472		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,472 \$0
			\$176,472	4.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,472
											1 1 2 7 1
Genevieve H. Brown	Dean/Professor College of Education (COE)	General Revenue	\$126,127		\$0	\$0	\$0	\$0	\$0	\$0	\$126,127
		Other E&G Income	\$49,049		\$0	\$0	\$0	\$0	\$0	\$0	\$49,049
			\$175,176	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,176
Vincent J. Webb	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$205,776		\$0	\$0	\$0	\$0	\$0	\$0	\$205,776
					\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$205,776	21.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,776
John M. Vosskaals	Dean Students	Conoral D	\$65,000		¢Ω	\$ 0	\$0	¢Λ	¢ 0	¢ስ	\$65,000
John M. Yarabeck	Dean - Students	General Revenue Other E&G Income	\$65,902 \$25,629		\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0	\$0 \$0	\$65,902 \$25,629
		Oulei EXO IIICOINE	\$25,629	1.19%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$25,629
			\$91,331	1.19%	\$0	\$0	\$0	ΦU	\$0	\$0	\$91,331
Leroy W. Ashorn	Associate Dean - College of Business Administration/Profe	sscGeneral Revenue	\$111,577		\$0	\$0	\$0	\$0	\$0	\$0	\$111,577
Leroy W. Hishom	rissociate Bean Conege of Business rightmissiations from	Other E&G Income	\$43,391		\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$43,391
			\$154,968	0.06%		7.7	7.7	**	4.2	7.	\$154,968
											1 2 72
Terry Bilhartz	Associate Dean/Professor - CHSS	General Revenue	\$91,800		\$0	\$0	\$0	\$0	\$0	\$0	\$91,800
•		Other E&G Income	\$35,700		\$0	\$0	\$0	\$0	\$0	\$0	\$35,700
			\$127,500	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500
Amos J. Bruce	Associate Dean/Professor -CHSS	General Revenue	\$105,157		\$0	\$0	\$0	\$0	\$0	\$0	\$105,157
		Other E&G Income	\$40,895		\$0	\$0	\$0	\$0	\$0	\$0	\$40,895
			\$146,052	16.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,052
Mama Dahkina	Danie COEAMC	Cananal Danama	\$120,600		¢o	¢ο	¢o	¢0	¢0	¢o	\$120,600
Mary Robbins	Dean - COFAMC	General Revenue Other E&G Income	\$129,600 \$50,400		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$129,600 \$50,400
		Oulei EXO IIICOIIIE	\$180,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$180,000
			\$180,000	0.0070	40	ΨΟ	Φ0	ΨΟ	ΨΟ	90	\$180,000
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$99,875		\$0	\$0	\$0	\$0	\$0	\$0	\$99,875
			\$99,875	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,875
Vacant	Associate Dean/Professor - College of Criminal Justice (CC	C General Revenue	\$73,226		\$0	\$0	\$0	\$0	\$0	\$0	\$73,226
, acuit	And the second of the second o	Other E&G Income	\$28,477		\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,477
		Janes 2000 meonic	\$101,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,703
			. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	**							
Karen Smith	Associate Dean - College of Education (COE)	General Revenue	\$75,744		\$0	\$0	\$0	\$0	\$0	\$0	\$75,744
	,	Other E&G Income	\$29,456		\$0	\$0	\$0	\$0	\$0	\$0	\$29,456
			*								•

			\$105,200	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,200
Beverly Irby	Associate Dean - College of Education (COE)	General Revenue	\$132,348		\$0	\$0	\$0	\$0	\$0	\$0	\$132,348
Deverty Hoy	Associate Dean - Conege of Education (COE)	Other E&G Income	\$51,468		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$132,348 \$51,468
		Other Leed mediae	\$183,816	3.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$183,816
			Ψ103,010	3.0070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ103,010
Anne Gaillard	Associate Dean/Assoc. Professor College of Arts & Sciences	General Revenue	\$60,059		\$0	\$0	\$0	\$0	\$0	\$0	\$60,059
		Other E&G Income	\$23,356		\$0	\$0	\$0	\$0	\$0	\$0	\$23,356
			\$83,415	-7.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,415
Vandi Tayahi	Dean-Graduate Studies and AVP Academic Affairs	General Revenue	¢110.765		ΦΩ	\$0	0.2	ΦΩ	0.2	0.2	¢110.765
Kandi Tayebi	Dean-Graduate Studies and AVP Academic Affairs	Other E&G Income	\$110,765 \$43,075		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,765 \$43,075
	Other E&G income	\$153,840	2.17%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$153,840	
			\$133,640	2.17/0	Ψ0	ψ0	Φ0	Ψ 0	Φ0	40	\$133,840
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$83,550		\$0	\$0	\$0	\$0	\$0	\$0	\$83,550
Daugini Zi Tana	Tissociate Board Statement	110	\$83,550	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,550
			,								, , , , , , , , , , , , , , , , , , , ,
Valerie Muehsam	Assistant Dean - College of Business Administration	Designated	\$137,160		\$0	\$0	\$0	\$0	\$0	\$0	\$137,160
			\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$137,160	1.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,160
Michael Scott Vaughn	Assistant Dean/Professor - College of Criminal Justice	General Revenue	\$98,645		\$0	\$0	\$0	\$0	\$0	\$0	\$98,645
		Other E&G Income	\$38,362		\$0	\$0	\$0	\$0	\$0	\$0	\$38,362
			\$137,007	5.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,007
77 H 3 CH	A CONTRACTOR OF THE CONTRACTOR		Φ 72 400		40	Φ0	40	40	Φ.Ο.	40	Φπα 400
Holly Miller	Assistant Dean/Associate Professor - College of Criminal Jus		\$73,408		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$73,408 \$28,547
		Other E&G Income	\$28,547	5.59%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,547
			\$101,955	5.59%	\$0	20	\$0	\$0	\$0	20	\$101,955
Mile D. Dong, In	Assistant Dean/Associate Professor - College of Business Ad	r Canaral Davianua	\$75,946		ΦΩ	\$0	0.2	\$0	ΦΩ.	0.2	\$75,946
Milo D. Berg, Jr.					\$0 \$0		\$0 \$0		\$0 \$0	\$0 \$0	
	105480	Other E&G Income	\$29,534 \$105,480	7.62%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$29,534 \$105,480
			\$103,480	7.02%	Φ 0	3 0	\$0	\$U	\$U	\$ 0	\$103,480
Jeanine Bias	Assistant Dean - Students	Designated	\$55,836		\$0	\$0	\$0	\$0	\$0	\$0	\$55,836
Jamie Dias	Abbibant Doni Gudono	Designated	\$55,836	7.46%	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$55,836
			Ψυυ,υυυ	7.1070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ0	ΨΟ	ψ55,050
John Hitzeman	Associate VP - Procurement & Business Services	Designated	\$91,771		\$0	\$0	\$0	\$0	\$0	\$0	\$91,771
John Hitzoniun	12555 May 11 1156 Minimizer & Dublings Del vices	2 3015111100	\$35,689		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,689
			Ψ55,007		ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ55,007

			\$127,460	29.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,460
Kevin Hale Morris	Director - Public Safety	General Revenue	\$67,877		\$0	\$0	\$0	\$0	\$0	\$0	\$67,877
	,	Other E&G Income	\$26,396		\$0	\$0	\$0	\$0	\$0	\$0	\$26,396
			\$94,273	2.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,273
David Hammonds	Associate Vice President for Human Resources and Risk Management	Designated	\$113,800		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$113,800 \$0
			\$113,800	8.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,800